



RESERVE COMPONENT SURVIVOR BENEFIT PLAN (RCSBP) FACT SHEET

This fact sheet is designed to supplement the Department of War website at: <https://militarypay.defense.gov/Benefits/Survivor-Benefit-Plan/> and updated by the Headquarters, Department of the Army.

THE SIMPLE FACTS

This fact sheet provides information to help you understand the provisions of the Survivor Benefit Plan (SBP). It is not a contract document. The basic statutory provisions of SBP law are in chapter 73, title 10, United States Code.

The Reserve Component Survivor Benefit Plan (RCSBP) is the only program that lets you leave a percentage of your future retired pay as a monthly annuity to your beneficiaries. The maximum annuity is 55 percent of your retired pay. This fact sheet tells how participation in RCSBP affects the general provisions of the Survivor Benefit Plan (SBP). You should also be familiar with those general provisions (see DoD website and SBP Fact Sheet).

ELIGIBILITY

- a. **Initial RCSBP Election Timeframe.** Once you are notified that you qualify for a non-regular retirement and receive your Notification of Eligibility (NOE), commonly known as the 20-year letter, you are eligible to sign up for RCSBP, regardless of your military status, age, or health. You have a 90-day period to make an RCSBP election beginning the day you receive your NOE.
- b. **Spouse Concurrence.** If you are married and do not elect Option C, immediate Spouse RCSBP coverage based on your full retired pay, your spouse must concur with your election and sign the RCSBP Election Certificate (DD Form 2656-5) prior to the end of the 90-day period that began the day you received your NOE. The spouse's signature must be notarized and dated on or after your signature on the DD Form 2656-5. If you do not obtain your spouse's concurrence, your RCSBP election defaults to spouse immediate (Option C) RCSBP coverage based on your full retired pay. **Note: You do not need spouse concurrence for a former spouse or former spouse and child(ren) election.**
- c. **Automatic RCSBP Coverage.** If you fail to complete the RCSBP Election certificate within the 90-day period, by law your eligible dependents on the date of the NOE will receive automatic Option C RCSBP coverage based on your full retired pay.
- d. **Automatic RCSBP for Special Situations.** The following situations will result in automatic Option C full coverage of RCSBP for your dependents:
 1. If you die after becoming eligible for a non-regular retirement but before receiving the NOE.

2. If you die after receiving the NOE but are within the 90-day period from notification and have not made an RCSBP election.
3. If you die in the line of duty of an injury or illness incurred or aggravated during inactive duty training.

COVERAGE

Your RCSBP election covers you from the time you qualify for a non-regular retirement until you begin receiving retired pay at non-regular retirement. Once in receipt of retired pay, your RCSBP election (Option B or C) automatically becomes your SBP election. If you elected to decline RCSBP (Option A), you will have no RCSBP coverage and must decide about SBP coverage at the time of your non-regular retirement. Active duty retirement for length of service or medical retirement invalidates an RCSBP election and you will be required to make an SBP election without regard to a previous RCSBP election. If retired with an active duty retirement or medical retirement, you will not be charged any premiums for RCSBP coverage received.

ELECTION OPTIONS

- a. **Option A (DECLINE TO MAKE ELECTION UNTIL Non-Regular Retirement - AGE 60 or earlier if you are eligible for a reduced age retirement).** You will remain eligible to elect SBP coverage upon reaching the age you qualify for a non-regular retirement. An annuity will not be payable to your beneficiaries if you die before non-regular retirement. Since you received no RCSBP coverage, you will not pay RCSBP premiums at retirement.
- b. **Option B (DEFERRED ANNUITY).** Provides coverage but if you die before age 60, the RCSBP annuity does not start until the date you would have turned 60 years old. At non-regular retirement, the RCSBP election becomes your SBP election, and you will pay both RCSBP premiums for coverage already received and SBP premiums for current coverage.
- c. **Option C (IMMEDIATE ANNUITY).** Provides coverage where an RCSBP annuity begins immediately if you die before your non-regular retirement. At your non-regular retirement, the RCSBP election becomes your SBP election, and you will pay both RCSBP premiums for coverage already received and SBP premiums for current coverage.
- d. **No Dependents at NOE.** If you are not married, have no eligible children, and do not desire to elect RCSBP for a former spouse or insurable interest, you do not have an RCSBP election option. Complete the DD Form 2656-5 as instructed below:
 1. Section III – Spouse/Dependent Child(ren) Information: “N/A”
 2. Section IV – Coverage: leave blank
 3. Section V – Level of Coverage: leave blank
 4. Section VI – Insurable Interest Coverage: leave blank
 5. Section VII – Remarks: “No Eligible Beneficiaries”

However, once you gain the first spouse or child after your NOE, you have one year to request RCSBP coverage for your eligible dependent on a new DD Form 2656-5. United States Army Reserve (USAR) and Retired Reserve Soldiers need to send the request for RCSBP coverage to the Army Human Resources Command, Gray Area Retirements Branch (AHRC-GAR). Current members of the Army National Guard (ARNG) should contact the State Joint Force Headquarters (JFHQ) Retirement Services Officer (RSO) or Retirement Points Accounting Management (RPAM) Administrator. If you fail to elect RCSBP coverage within one year of gaining an eligible spouse or child, you will lose the opportunity to receive RCSBP or SBP coverage.

ELECTION BENEFICIARY CATEGORIES

- a. **Spouse only.** To be eligible for an annuity, your spouse must be married to you on the date of your NOE and still be married to you on the date of your death. In the event you marry or remarry after your NOE, your new spouse must be married to you for one year or be the parent of a child by that marriage to qualify for RCSBP. If you divorce and remarry the spouse you had previously elected spouse RCSBP for at your NOE, that spouse is immediately eligible for RCSBP upon the remarriage.
- b. **Child(ren) only.** Coverage of children is limited to unmarried children under the age of 18, or under age 22 if in school pursuing a full-time course of study or training; or any age if incapable of self-support because of a mental or physical incapacity incurred while still eligible as defined above. RCSBP or SBP for a fully incapacitated child may affect other benefits the child may be entitled to, based on the disability. To mitigate the effect of RCSBP/SBP on the incapacitated child's other benefits, the law allows the RCSBP/SBP annuity for an incapacitated child to be paid to a special needs trust. Coverage is for all eligible children.
- c. **Spouse and Child(ren).** Same child eligibility rules as above; however, child(ren) will receive an RCSBP annuity only if your spouse becomes ineligible (through death or remarriage before age 55). Coverage is for all eligible children.
- d. **Former Spouse.** You may elect to provide an annuity to a former spouse even if you are married or have a dependent child. Such an election prevents payment of an annuity to the current spouse or child(ren). You do not need a spouse concurrence for this election.
- e. **Former Spouse and Child(ren).** You may elect to provide an annuity to a former spouse and child(ren). Only the child(ren) of the marriage to the former spouse receive coverage under this election category. You may elect this category even though you are married or have a dependent child outside of the marriage to the former spouse, but such an election prevents payment of an annuity to the current spouse or the child(ren) outside of the marriage to the former spouse. Under an election for former spouse and child(ren), the child(ren) receives an RCSBP annuity only if the former spouse becomes ineligible (through death or remarriage before age 55).

- f. **Insurable Interest.** This coverage may be elected only if you are unmarried with no eligible child.
1. Any person more closely related to you than a cousin does not require justification to show the financial interest in your life for an insurable interest election.
 2. Any other person may qualify if you provide proof that person benefits in some manner from your continued life (a business partner, for instance).
 3. This is a very expensive election for both RCSBP and SBP premium costs and can be cancelled at any time.
 4. If you marry or have an eligible child after initial election, you can cancel insurable interest and elect RCSBP for spouse and/or child within one year of marriage and/or gaining a child. If no action is taken within one year of marriage and/or gaining a child, you close that category or categories for both RCSBP and SBP.

BENEFICIARY CHANGES AFTER INITIAL RCSBP ELECTION AT NOE

- a. **Suspended Spouse RCSBP.** If you remarry after electing RCSBP Spouse Coverage, and your spouse coverage is suspended (RCSBP covered spouse lost through death or divorce), the new spouse must be married to you for one year or be the parent of a child by that marriage to qualify as an RCSBP beneficiary. Within one year of marriage, you can elect to increase the amount of retired pay you covered for Spouse RCSBP up to full coverage, decline to cover the new spouse and any future spouse, or resume existing RCSBP coverage. Taking no action will result in the new spouse automatically receiving the existing Spouse RCSBP coverage.
- b. **No RCSBP Beneficiaries at NOE.** If you have no eligible RCSBP beneficiaries at retirement, and this marriage or child is your first eligible dependent (spouse and/or child) after receiving your NOE but before your non-regular retirement, you have one year to request to change your RCSBP election to Spouse or Spouse and Child coverage or you lose the opportunity to elect RCSBP and SBP coverage.
- c. **Adding Spouse to Existing Child RCSBP.** If you were not married at your NOE, elected Child RCSBP coverage, and this is your first marriage following your NOE; you can add your spouse to your existing Child RCSBP coverage if you make the election change within one year of your marriage. If you take no action within one year of your first marriage following your NOE, you will close the spouse category for both RCSBP and SBP.
- d. **Child after NOE.**
1. If you have a child after the date of your NOE and you previously elected Child or Spouse and Child RCSBP coverage, the child will be covered under your existing RCSBP coverage. You will just have to notify the proper agency.
 2. If you had no children at your NOE, elected Spouse RCSBP, and this is your first child, you have one year to add the child coverage. If you take no action within one year, that child and any future child is excluded from RCSBP or SBP coverage.

3. If you had no dependents at your NOE and the child is your first dependent, you have one year to request to change your RCSBP election to child coverage or you default to no RCSBP and SBP coverage.

e. **Insurable Interest.** If your insurable interest beneficiary dies, you have 180 days to elect a new insurable interest beneficiary. The costs will be calculated from the death of the previous insurable interest and back to the NOE if the new beneficiary cost is higher.

Note: USAR and Army Retired Reserve Soldiers must immediately report any change in beneficiary status prior to non-regular retirement to the AHRC-GAR Branch. ARNG Soldiers must report those changes immediately to the State JFHQ RSO.

RCSBP COSTS (PREMIUMS)

There are two premiums associated with RCSBP. These premiums are not paid until you begin receiving your retired pay. The two types of premiums are: Basic (SBP) Premium and Reserve (RCSBP) Premium. There is no RCSBP premium for RCSBP Option A as you receive no RCSBP coverage or for RCSBP coverage if retired under an active duty law for length of service or medical disability.

RCSBP PREMIUM

a. If you chose to elect RCSBP under Option B (Deferred Annuity) or Option C (Immediate Annuity), there is a Reserve premium added to the basic cost to cover the additional benefit previously received for coverage prior to receiving retired pay. The Reserve premium is based on a percentage of the base amount elected and is dependent on your age, the age of the beneficiary when you made your election, and the period of RCSBP coverage.

b. Calculators to estimate your retired pay, SBP and RCSBP premiums are available on the MyArmyBenefits homepage at <https://myarmybenefits.us.army.mil/NEW-Benefit-Calculators/SBP-Premium-Calculator>. Army Reserve and Retired Reserve Soldiers can contact their Readiness Division (RD) or Mission Support Command (MSC) RSO for assistance in calculating estimated RCSBP costs. Current members of the ARNG can request the same assistance from the State RSO or RPAM Administrator.

BASIC SBP PREMIUMS

SBP premiums and benefits are each a percentage of your elected "base amount," which may be your full monthly retired pay or a lesser amount, but not less than \$300. If your monthly gross retired pay is less than \$300, then your full monthly retired pay must be designated as the base amount. The base amount, premiums and annuity payments all increase at the same time and by the same percentage as the increase in retired pay Cost-of-Living Adjustments (COLAs).

Note: If your beneficiary becomes ineligible during SBP coverage, you will have to notify the Defense Finance and Accounting Service (DFAS) so they suspend charging premiums.

- a. **Basic SBP Premium for Spouse/Former Spouse.** SBP premium calculators are available on the MyArmyBenefits homepage at <https://myarmybenefits.us.army.mil/NEW-Benefit-Calculators/SBP-Premium-Calculator>.
- b. **Basic SBP Premium for Children.** The cost to cover children is also based on a percentage of the SBP base amount. For child(ren) only, it depends on your age and the age of your youngest child. For spouse and child(ren), it also depends on the age of your spouse. SBP premium calculators are available on the MyArmyBenefits homepage at <https://myarmybenefits.us.army.mil/NEW-Benefit-Calculators/SBP-Premium-Calculator>.
- c. **Basic SBP Premium for Insurable Interest.**
 1. The base amount for an insurable interest beneficiary must be the full monthly retired pay.
 2. The cost is 10 percent of full monthly retired pay, plus an additional 5 percent for each 5 full years that the beneficiary is younger than you. However, the total cost cannot exceed 40 percent of monthly retired pay.

Note: If your beneficiary becomes ineligible during SBP coverage, you will have to notify DFAS so they stop charging premiums. Common life events that would cause a beneficiary to be ineligible include death of a beneficiary, divorce, remarriage of a former spouse prior to age 55, and marriage of a child.

SBP/RCSBP ANNUITY AMOUNT

Your RCSBP election becomes your SBP election when you reach eligibility to receive retired pay. The annuity is 55 percent of the base amount. The base amount is the amount of retired pay you elected for RCSBP/SBP coverage.

DEPENDENCY AND INDEMNITY COMPENSATION (DIC)

If your death is determined to be service connected, then your family may be eligible to receive DIC from the U.S. Department of Veterans Affairs (VA). They will need to apply for this benefit through the VA.

SPOUSE RCSBP ANNUITANT REMARRIAGE

Your spouse/former spouse RCSBP annuity stops if your spouse or former spouse remarries before age 55. The annuity can resume if that remarriage ends due to death or divorce. If your spouse/former spouse remarries after age 55, the RCSBP annuity continues.

RETIREMENT UNDER THE PROVISIONS OF AN ACTIVE DUTY LAW

If retired under the provisions of an active duty law either for length of active service or for medical disability, your RCSBP election will not affect your SBP election, and you will not pay for any RCSBP coverage received.

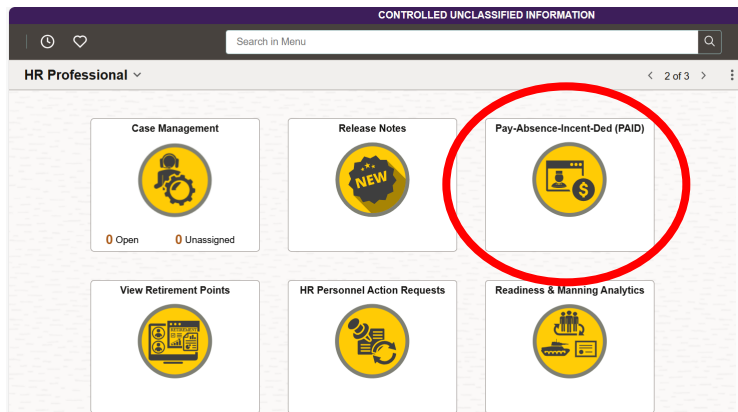
RCSBP WHEN DEATH IS ON ACTIVE DUTY

An RCSBP election does not apply while you are on active duty. If you die while in an active-duty status, you are subject to the active duty death SBP provisions of the law.

WHERE TO SUBMIT THE DD FORM 2656-5

Once you have completed your RCSBP Counseling with an Army Certified SBP Counselor or RSO and have completed the DD Form 2656-5, submit your DD Form 2656-5, the RCSBP counseling, and any supporting documents as one pdf through IPPS-A. Here's how:

1. Sign in to IPPS-A by going to: <https://my.ippsa.army.mil>
2. Go to the "Pay-Absence-Incent-Ded (PAID)" tile



3. Use the drop-down menu under "Entry Type" to select "Benefits"

CONTROLLED UNCLASSIFIED INFORMATION

Pay-Absence-Incent-Ded (PAID)

Selection Criteria

Self-Service: "Employee ID" is auto-populated / HR Professional: Enter or Search for "Employee ID"

Select an "Entry Type" -- Absences, Allowances, Benefits, Field Duty, Housing, Incentive Pays, or Special Pays

To add a new entry, click "Add". To find an existing entry, click "Search" (To limit search to a specific status, select that option as well.)

NOTE: If the "Entry ID" is known, that value can be used to search for that specific entry.

To clear all previous information entered, click "Clear".

Employee ID

Entry Type

Entry ID

Status

ABSENCES

ALLOWANCES

BENEFITS

COLLECTIONS

FIELD DUTY

HOUSING

INCENTIVE PAYS

SPECIAL PAYS

Add Search Clear

Enter the EMPLID

Choose "Benefits"

4. Then click "Add" at the bottom

CONTROLLED UNCLASSIFIED INFORMATION

Pay-Absence-Incent-Ded (PAID)

Selection Criteria

Self-Service: "Employee ID" is auto-populated / HR Professional: Enter or Search for "Employee ID"

Select an "Entry Type" -- Absences, Allowances, Benefits, Field Duty, Housing, Incentive Pays, or Special Pays

To add a new entry, click "Add". To find an existing entry, click "Search" (To limit search to a specific status, select that option as well.)

NOTE: If the "Entry ID" is known, that value can be used to search for that specific entry.

To clear all previous information entered, click "Clear".

Employee ID

Entry Type

Entry ID

Status

Add Search Clear

Click "Add"

5. Once you transfer to the new screen, click the search button next to "Benefits Category" and select "RCSBP". Read the instructions carefully so that your submission goes through on the first try.

CONTROLLED UNCLASSIFIED INFORMATION

Pay-Absence-Incent-Ded (PAID)

BENEFITS

Employee ID

Submit

Member Info

Department

Location

Position

Email Address

Duty Status Present for Duty

BENEFITS

Status Initial

BENEFITS CATEGORY

*BEGIN DATE

END DATE

Submit Save for Later Return To Search

Instructions

Please select MGIB in "Benefits Category" drop down to either **Opt-in** or **Opt-Out** in MGIB Ad -Law 30 bill.

Cancel Lookup

Search for: BENEFITS CATEGORY

Search Criteria

Category 1 begins with

Search Clear

Search Results 2 rows

Category 1 ↓
MGIB
RCSBP

6. Select the RCSBP Option that you are electing. If you choose to elect RCSBP coverage (B or C), you will have additional fields to enter such as “Type of Coverage” and “Level of Coverage”. You will only need to enter an amount if you choose “B-Reduced Retired Pay” for the level of coverage.

CONTROLLED UNCLASSIFIED INFORMATION

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Pay-Absence-Incent-Ded (PAID)

BENEFITS

Employee ID Submit

Member Info

Department Email Address

Location Duty Status Present for Duty

Position

BENEFITS

Status Initial

BENEFITS CATEGORY 🔍

RCSBP OPTION

*BEGIN DATE

END DATE

Instructions

Checklist for recording Reserve Component Survivor Benefit Plan (RCSBP) Election Certificate in IPPS-A:

1. Make sure member completed the DD Form 2656-5, signed and witnessed.
2. If member elects #13 Type of Coverage as “Natural Person with Insurable Interest, make sure the member completed Section VI and entered Insurable Interest coverage.
3. Attach the signed DD Form 2656-5, RCSBP Counseling form and any supporting documents as one pdf below under “Attachments” Section. Supporting documents may include but not limited to the following depending on the election made: medical documentation, dependency information or Special Needs Trust for an incapacitated child, proof of financial benefit from the continuance of the life of the member for a Natural Person with Insurable Interest election.
4. Spouse Concurrence is required for a married member who elects to decline RCSBP, elects Option B, and elects child only or elects less than full base amount. The spouse concurrence must be dated on or after the date the member signs and must be notarized.

Date of NOE for initial election (if self service, will auto populate)

Click to choose the RCSBP Option

CONTROLLED UNCLASSIFIED INFORMATION

Pay-Absence-Incent-Ded (PAID)

*Change Reason: 0-INITIAL

*Type Of Coverage: B-SPOUSE AND CHILD(RE Q)

*Level Of Coverage: A-FULL RETIRED PAY

Amount: 0.00

Comments

Attachments

Attach	View	Attached File	*Description	Add row	Delete row
Attach	View			+	

Submit Save for Later Return To Search

7. The “Change Reason” is “Initial”

8. Next, click “Attach” and upload your DD Form 2656-5, signed RCSBP counseling form, and any other supporting documentation as one pdf. Once you have attached your documents, click “Submit” and it will route to the appropriate approval chain.

CONTROLLED UNCLASSIFIED INFORMATION

Pay-Absence-Incent-Ded (PAID)

*Change Reason: 0-INITIAL

*Type Of Coverage: B-SPOUSE AND CHILD(RE Q)

*Level Of Coverage: A-FULL RETIRED PAY

Amount: 0.00

Comments

Attachments

Attach	View	Attached File	*Description	Add row	Delete row
Attach	View			+	

Submit Save for Later Return To Search

Attach the DD Form 2656-5, RCSBP Counseling Form, and any other supporting documents combined as one pdf

Submit after completion and attaching supporting documents

If you can't submit through IPPS-A, Army Reserve Soldiers can submit their DD Form 2656-5 to usarmy.knox.hrc.mbx.rpmd-ord-sbp-regulatory-and-policy-team@army.mil. Army National Guard Soldiers, submit the DD Form 2656-5 to your State Joint Force Headquarters Retirement Services Officer or the Retirement Point Accounting Management Administrator.

RCSBP POINTS OF CONTACT

Retired Reserve/Army Reserve	US Army Human Resource Command ATTN: AHRC-RPS-GAR 1600 Spearhead Division Avenue DEPT 482 Fort Knox, KY 40122-5402 https://www.hrc.army.mil/content/Gray%20Area%20Retirements%20Branch	HRC Call Center 1-888-ARMYHRC (276-9472)
Army Reserve	To contact your RD or MSC RSO, go to the Soldier for Life webpage at: https://soldierforlife.army.mil/About-Us/Contact-Your-RSO	
Army National Guard	To contact your State ARNG RSO, go to the Soldier for Life webpage at: https://soldierforlife.army.mil/About-Us/Contact-Your-RSO	

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